Standard format as per revised procedure for the recruitment of Teachers in State Public Universities (Non - Agricultural) as per Higher and Technical Education Department, Govt. of Maharashtra G. R. No. Sankirn-2025 / E-860421/Vishi-1, dated 11th February, 2026.

Criteria for Short-listing of Candidates for Interview for the Post of Professors in Universities

Quantification of Academic and Research Credentials of Candidates for the position of Professor (60% Weightage)

Name of the Candidate : _____

Advertisement Number : _____ Post Code : _____

Post Name : _____

Application ID: _____ Subject (Specialization) : _____

Category : _____ Applied Category for post : _____

Application Fee : _____ Receipt No. & Date : _____

E-mail : _____ Contact Number : _____

A.	Academic Records (Max. Marks 30)

The Score under Academic Records for UG, PG, M. Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

i)   If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG / PG/ M.Phil. degree marks secured by the candidate, with factor of one.

ii) In case of Universities holding NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the of the UG / PG/ M.Phil. degree marks secured by the candidate, with factor of 0.9.

iii) For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG / PG/ M.Phil. degree marks secured by the candidate, with factor of 0.8.

iv) In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

a. Score for Marks obtained at UG and PG Degree Examinations

Academic Record		Score				Score claimed by the candidate	For Office Use
i)	Graduation (Max. Marks 06)	80% & Above = 06 Marks	60% to less than 80% = 05 Marks	55% to less than 60% = 04 Marks	45% to less than 55% =02 Marks		
ii)	Post-Graduation (Max. Marks 10)	80% & Above =10 Marks	60% to Less than 80% = 08 Marks	55% (Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 07 Marks			

b. Score for M.Phil. and Ph.D. (Max. Marks 12):

i)	M.Phil.	60% & Above = 03 Marks		55% to less than 60% = 02 Marks	
ii)	Ph.D.	12 Marks			
M.Phil. + Ph.D. = Maximum 12 Marks					

c. Score for JRF/NET/SET (Max. Marks 02):

NET with JRF	02 Marks	
NET/SET	01 Marks	
JRF+NET+SET = Maximum 02 Marks		

Academic Record	Score claimed by the candidate	For Office Use
B	**Teaching Experience (Max. Marks 06):**		
The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Professor) of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor/Associate Professor in a University, college or research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.		
C	**Assessment of Research Aptitude and Innovation Skills (Max. Marks 24):**		
a)	**Research Publications, Books Authored and IPR generated (Max. Marks: 10):**		
i)	**Research Publications**		
In case of award of Marks under Research Publications, only Indexed Journal lists of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research Paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-author shall get 40% marks. No score shall be given to other publications. The additional number of research publications, over and above minimum research publications specified/ prescribed for Professor, shall be considered for the calculations of Publication Score.		
ii)	**Books Authored and Published by Reputed (National/ International) Publisher (with ISBN):** 2 marks per authored reference book. 1 Mark per Edited Book/ chapters in edited volume/ Translated Book		
iii)	**IPR generated** 2 marks per IPR (Patents / Copyright/ Trademarks/ Designs etc.) granted/ awarded Research Publications +Books Authored +IPR generated: Max. 10 Marks		
b)	**Awards (Max. 02 Marks):**		
International/National Level (Awards given by International Organizations/ Government of India/Government of India recognized National Level Bodies): 02		
State Level (Awards given by State Government): 01		
International +National +State Level Awards: Max. 02 Marks		
c)	**Development of MOOCs for SWAYAM, SWAYAM plus, NPTEL, महाज्ञानदीप:- (Max. 02 Marks)** 2 marks per MOOC developed		
d)	**Ph.D. Guidance (No of Ph. D. awarded under his/ her supervision as Guide) (Max. 04 Marks)** 1 mark per Ph.D. award		
e)	**Cumulative Funds generated through R & D Projects sanctioned as PI/ Co-I by different Government Funding Agencies and Consultancy through Industrial/ Professional Projects (Max. 06 Mark)**		
>INR 5 lakhs and <=INR 10 lakhs = 1 mark >INR 10 lakhs and < =INR 25 lakhs = 2 marks >INR 25 lakhs and <=INR 50 lakhs = 3 marks >INR 50 lakhs and <=INR 75 lakhs = 4 marks > INR 75 lakhs to < =INR 1 Crore : 5 marks > INR 1 Crore : 6 marks Thus the overall weightage of Academic Teaching and Research Credentials for the position of Professor (through 5 A to C) shall be 60%.		

Date :

Place :

Signature
&
(Name of the candidate)

Office Remarks :-